

PERSONNELService Personnel: Alcohol/Controlled Substance Testing

It is the policy of the Stafford County School Board, Stafford, Virginia to provide a work place free of alcohol and controlled substances, and to take reasonable measures to ensure that alcohol and controlled substances use does not jeopardize the safety and health of its employees or the safety of the students.

The United States Department of Transportation, OMNIBUS TRANSPORTATION EMPLOYEE TESTING ACT OF 1991, under Title 49 of the Code of Federal Regulations (CFR), parts 40, 382, 391, and 395 and any subsequent amendments, requires alcohol and controlled substances testing of safety-sensitive employees who possess a Commercial Drivers License.

In accordance with the aforementioned act, consistent with the terms and conditions therein, the Stafford County School Board authorizes the implementation of an alcohol and controlled substances testing program for all safety-sensitive employees who must possess a Commercial Drivers License in order to perform their assigned responsibilities, effective January 1, 1995.

The superintendent shall promulgate regulations to assure full compliance.

Legal Reference:

Public Law 102-143, Title V Code of Virginia 22.1-178(c).

Approved by School Board: December 13, 1994